



EVRAZ

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Safety is a primary focus for EVRAZ. We believe that all injuries and incidents can and must be prevented. Care for people, mitigation of environmental effects and participation in sustainable development are the fundamentals of our business and are crucial to its success.

EVRAZ facilities involved in steel making, mining and auxiliary operations undertake to work in close collaboration with all stakeholders and prioritize health, safety and welfare of our employees and the community in general. In order to achieve these goals we actively implement the best practices and solutions.

Our priority:

- = Life and health of our employees and favorable living environment for future generations.

Our principles:

- = All incidents and injuries can be prevented.
- = No operation should be started unless it can be done safely.
- = Managers at all Company levels bear direct responsibility for ensuring the required level of Health, Safety and Environment (HSE) not only for the Company employees, but also for our contractors and visitors.
- = Managers at all Company levels shall demonstrate their commitment and set an example of compliance with all HSE requirements.
- = All EVRAZ employees bear direct personal responsibility for compliance with all applicable HSE requirements.

Our responsibilities:

- = To continuously improve processes and HSE performance.
- = To apply the best available technologies in the field of occupational and industrial safety to mitigate the risks of incidents and injuries.
- = To consider the opinions and interests of all stakeholders, to establish HSE requirements to be used when selecting suppliers and contrac-

tors, and to support such suppliers and contractors in meeting these requirements.

- = To establish, quantify and evaluate HSE indicators, as well as to assess compliance with the established corporate and external requirements applied to the Company's operations.
- = To explicitly demonstrate targets, plans and results of HSE activities to all stakeholders.
- = To strive for absolute transparency and free exchange of information at all Company levels, including when interacting with contractors, in order to share best HSE practices.
- = To apply the positive experience available in the industry to mitigate operational risks and to use the resources reasonably.
- = To comply with legal and other requirements applicable to EVRAZ business that we are responsible for.

We expect from our employees:

- = Safe personal behavior and full awareness of their personal responsibility for the life and health of both themselves and their colleagues.
- = Immediate notification of the management about the HSE risks and incidents at production facilities, as well as proposals for safety improvement at workplaces and careful attitude to the environment.

We hereby undertake to continuously improve the HSE system as the tool to implement the principles and undertakings of this Policy. Our long-term objective is to build a safety culture that would allow us to evolve from managerial control to caring safe behavior and personal commitment to HSE matters from every EVRAZ employee.

Alexander Frolov,
Chief Executive Officer

Approved 21.03.2016