



Financial calendar 2010

January 15	Publication of 4th Quarter 2009 and Full Year 2009 Operational Results
January 27-28	Deutsche Bank 8th Annual Russia One-on-One Conference, London
February 3-5	Troika Dialog: The Russia Forum 2010, Moscow
February 25-26	Morgan Stanley Basic Materials Conference, New York
March 31	Publication of 2009 Financial Results; Investor/Analyst Conference Call
April	Non-Deal Roadshow, Europe and the USA
April 14-17	Raiffeisen Institutional Investors Conference, Zuers
April 15	Publication of 1st Quarter 2009 Operational Results
April 21-22	ING Metals and Mining Forum, London
April 26-27	Morgan Stanley EMEA Conference, London
April 28-29	Morgan Stanley EMEA Conference, New York
May 11-13	Merrill Lynch Global Metals & Mining Conference, Miami
May 17	Annual General Meeting of Shareholders, Luxembourg
May 17	Publication of 1st Quarter 2010 Trading Update
May 24	Barclays Capital Emerging Markets Credit conference
May 25	Uralsib Capital Metals and Mining mini-conference, London
June 10	BCP Securities Annual Investor Conference, Moscow
June 28-30	Renaissance Capital 14th Annual Investor Conference, Moscow
July 15	Publication of 2nd Quarter 2010 Operational Results
September 2	Publication of 1H 2010 Financial Results
September	Non-Deal Roadshow, Europe and the USA
September 8-9	HSBC's 10th Annual CEEMEA Investor Forum, London
September 13-14	UniCredit 7th Annual EMEA Conference, London
September 15-17	Deutsche Bank Global Equity Markets Conference, New York
September 22-23	Credit Suisse Steel & Mining Conference, London
October 5-7	VTB Russia Calling Investment Forum, Moscow
October 15	Publication of 3rd Quarter 2010 Operational Results
November 3-4	Deutsche Bank BRICS Metals & Mining Conference, London
November 15	Publication of 3rd Quarter 2010 Trading Update
November 30-December 1	Goldman Sachs 6th Annual Global Steel Conference, New York