



## Financial Calendar 2011

<b>January 18</b>	Publication of 4Q2010 and Full Year 2010 Operational Results
<b>January 20-21</b>	Deutsche Bank: 9th Annual Russia One-on-One Conference, London
<b>February 3-4</b>	Troika Dialog: The Russia Forum 2011, Moscow
<b>March 31</b>	Publication of 2010 Financial Results; Investor/Analyst Conference Call
<b>April 15</b>	Publication of 1Q2011 Operational Results
<b>May 16-17</b>	Citi Russia Metals and Mining Conference, Moscow
<b>May 17</b>	Publication of 1st Interim Management Statement
<b>May 31-June 2</b>	VTB Capital Investment Forum Russia Calling: London Session, London
<b>June 6</b>	Morgan Stanley: Russia Corporate Day, Paris
<b>June 8-9</b>	BCP Securities' 7th Annual Investor Conference, Moscow
<b>June 27-28</b>	Renaissance Capital: 15th Annual Investor Conference, Moscow
<b>July 15</b>	Publication of 2Q2011 Operational Results
<b>October 12</b>	Publication of 1H 2011 Financial Results
<b>October 17</b>	Publication of 3Q2011 Operational Results
<b>October 26</b>	Ex-dividend Date
<b>October 28</b>	Dividend Record Date
<b>November 15</b>	Publication of 2nd Interim Management Statement
<b>November 16-17</b>	Merrill Lynch: Russia & CIS 1-1 Conference, New York
<b>November 17-18</b>	Morgan Stanley: Global Metals and Mining Conference, New York
<b>November 28-30</b>	Goldman Sachs: EMEA Conference, London
<b>November 29-30</b>	Goldman Sachs: 2011 Annual Global Steel Conference, New York
<b>November 29-December 1</b>	UBS: GEMs One-on-One Conference, New York
<b>December 1-2</b>	ING: EMEA Investment Forum, Warsaw